



Practical, Prompt, Professional HR Solutions

TetraMap®

TetraMap® is a cross-cultural training and development tool for better behaviour and performance in the workplace. It is an elegant way to get people working more productively and collaboratively offering a simple but effective tool to building organisational intelligence. It is a unique blend of the intuitive and the analytical.

TetraMap® is a tool for individuals, teams and organizations.

Because it is logically obvious and uses simple, intuitive terminology, people can quickly and easily apply the model in their everyday lives. Most models concentrate on understanding the self and one's own specific characteristics. Conversely, TetraMap focuses almost entirely on understanding others and how to adapt to their specific characteristics.

TetraMap® looks at four behavioural types and focuses on **valuing one another's preferred behaviours**. The behavioural types attribute themselves to nature as follows:

- **EARTH** behaviours will take you forward to achieve goals set
- **AIR** behaviours will help you design systems that work and will plan to ensure accuracy and quality
- **WATER** behaviours have great patience and have a desire to see harmony
- **FIRE** behaviours will inspire and excite you to create a better future

TetraMap®

- gives us evidence for why and how to value diversity.
- enhances personal strategies to reduce conflict and break down communication barriers.
- provides a framework for creative thinking and innovative solution-finding.

A 120-minute facilitated session:

- introduces attendees to the nature of behaviour
- permits attendees to be themselves by practicing their naturally preferred style
- encourages attendees to understand why others communicate in a different way to them
- encourages the immediate implementation of the learning
- helps improve communication strategies, both in giving and receiving
- offers an 'emotionally intelligent' language that is cross-cultural, non-threatening and inclusive
- helps attendees to value diversity and see how inter-dependent behaviour and strategies offer sustainable solutions

To learn more watch the video at

<http://www.completepeoplemanagement.co.uk/tetramap>

More TetraMap tools and workshops include the following:

- Why are We Like That? (The Nature of Team working)
- Why are We Doing This? (The Nature of Planning)
- Why is the Customer Like That? (The Nature of Sales and Service)
- My Nature Your Nature (The Nature of Behaviour for the youth market)

Telephone us on **0208 8168 726** to find out how to sustain your business with TetraMap.

TetraMap® is a registered trademark of TetraMap International, see www.tetramap.com

TetraMap® is available in the UK and Norway.

TetraMap® may be carried out by an Associate HR Consultant.